



New Staff Application Form

2021 Camping Season

Camp Peniel exists to present the Lord Jesus Christ in His fullness and love. We are looking for staff members who both love working with children and who profess faith in Jesus. We expect staff members to make it their aim to passionately and actively pursue a life that exemplifies following Christ. Filling out this application does not guarantee an interview or a position on staff. Please print clearly where space is provided and be sure to fill out this form in its entirety.

Personal Information

Name: _____

Gender: _____

Are you over 18 years of age? ☐ Yes ☐ No ☐ Prefer not to say Are you legally permitted to work in Canada? ☐ Yes ☐ No

Mailing Address: (street / box / apt / civic #) _____

(city) _____ (province) _____ (postal code) _____

Email address: _____ Phone: (_____) _____

What method would you prefer Camp Peniel use to contact you? ☐ Email ☐ Text ☐ Phone Call ☐ Facebook

What is your highest level of education you have achieved?

☐ Some Junior High ☐ Some High School ☐ Completed High School ☐ Some College or University ☐ Completed College or University ☐ Other: _____

Opportunity & Experience

Please indicate which position(s) you are applying for (job descriptions can be found at <http://www.camppeniel.ca/summer-job>).

Program Staff

- ___ Personnel Director*
- ___ Program Director*
- ___ Waterfront Director*
- ___ Cabin Leader*
- ___ Leader in Training (Jr. Cabin Leader, Program)

* indicates a paid position

Operations Staff

- ___ Maintenance Director*
- ___ Food Services Director*
- ___ Food Services Assistant*
- ___ Lodge Coordinator
- ___ Cookie (Kitchen Helper)
- ___ Leader in Training (Maintenance)

Please indicate which dates you are available.

- ☐ May 21-23 (Introductory Staff Training – all staff)
- ☐ June 30-July 4 (Sr. Staff Training – only for paid staff)
- ☐ July 5-10 (All Staff Training – all staff)
- ☐ July 11-16 (Leadership Camp/Scooter Day Camp)
- ☐ July 18-23 (Scramble A&B)

- ☐ July 25-30 (Activate!)
- ☐ August 1-6 (Adventure/Mini Camp/Wilderness Camp)
- ☐ August 8-13 (Scramble C&D)
- ☐ August 15-19 (Teen Camp)
- ☐ August 22-25 (Expedition Camp)

Note: preference may be given to potential staff we are available all summer.

Do you have any barriers that could potentially prevent you from effectively serving in any position you are applying for? ☐ Yes ☐ No
If yes, please comment: _____

Have you been on staff or volunteered at this or any other camp before? ☐ Yes ☐ No If yes, when, where, and in what capacity?

Do you currently volunteer at any organization? ☐ Yes ☐ No If yes, where and what are your responsibilities?

Do you have any other work experience I have that relates to the position(s) you are applying for?

Are you able to play any instruments? ☐ Yes ☐ No If yes, which ones? _____

Would you be able and willing to help or give leadership during vespers (chapel) times? ☐ Yes ☐ No

Indicate (using the appropriate number) which of the following you can (1) lead/teach or (2) assist with. Leave other spaces blank.

Athletics & Water

____ Target Sports
____ Soccer
____ Gaga Ball
____ Swimming
____ Kayaking
____ Water Games

Outdoor Pursuits

____ Low Ropes Course
____ Outdoor Cooking
____ Shelter Building
____ Survival Skills
____ Orienteering
____ Canoeing

Arts & Crafts

____ Scrapbooking
____ Handcrafts
____ Origami
____ Woodworking
____ Knitting
____ Sketching

Other

____ Puppets
____ Drama
____ Juggling
____ Chess/Checkers
____ Stilts
____ Science Experiments

Do you have any other skills you can lead: _____

Do you have any relevant certifications? _____

List 3 of your strengths _____

List 3 of your weaknesses _____

Christian Faith Experience

What church do you currently attend (if any)? _____

In the last 6 months, on average, how often have you attended:

Sunday Worship	<input type="checkbox"/> weekly	<input type="checkbox"/> 2-3 times/month	<input type="checkbox"/> once a month	<input type="checkbox"/> less than once/month
Youth or Small Group	<input type="checkbox"/> weekly	<input type="checkbox"/> 2-3 times/month	<input type="checkbox"/> once a month	<input type="checkbox"/> less than once/month

Are you in a leadership position at any of these? ☐ Yes ☐ No If yes, in what capacity? _____

In the last month, on average, how often did you practice a regular devotional time?

<input type="checkbox"/> Regularly (5+ times/week)	<input type="checkbox"/> Frequently (2-3 times/week)	<input type="checkbox"/> Sometimes (once/week)
<input type="checkbox"/> Infrequently (once/month)	<input type="checkbox"/> Rarely (less than once/month)	

Could you lead a person to faith in Christ? ☐ Yes ☐ No

If yes, what Scripture passages or verses would you use? _____

Written Responses

- a. What has your own personal faith journey looked like? If you are a Christian, include in your response how and when you became a Christian. Please also include a spiritual truth that you have recently experienced or learned.

- b. If one of your friends approached you and asked, "What does it mean to be a Christian?" how would you respond?

- c. Write about an experience that you went through recently that you feel like you should have handled differently.

- d. If you are hired to work at Camp Peniel, what would be your main goal for this summer? What unique personal attribute do you think you would add to the staff team if you were hired?

Further Information

Camp Peniel staff members are prayerfully chosen and offered positions based on the content of their application, reference checks, and their personal interview. Selected applicants will then be offered a **conditional** position until a signed and completed contract is received along with any necessary supporting documents. Please note: if a potential staff member fails to submit the required documentation by the required dates, **the position may be offered to another applicant.**

All staff members are expected to agree with and live by Camp Peniel's:

- ★ Statement of Faith
- ★ Core Values, Mission Statement, Objectives & Philosophy
- ★ Expectations for Leaders and Role Models

In addition, staff members must be willing to complete:

- ★ Police Record Check including Vulnerable Sector Search (if applicant is 18 years of age or older) (Due June 1st)
- ★ Online WHMIS training course (if needed for position) (Due: July 1st)
- ★ First Aid training (if needed for position, either emergency or standard depending on position) (Due: July 1st)

Staff are expected to attend all applicable staff training events. If you are unable to attend a staff training event (or part of an event), please let the camp know as soon as possible. **No staff member will be allowed to work at Camp Peniel until they have received all necessary training for their position.**

Information included in this application **must** be accurate. Falsification or misrepresentation of any kind may lead to dismissal.

Signature: _____

Date: _____

Parent / Guardian (if under 18): _____

Date: _____

Thank you for applying to work at Camp Peniel!

Mail completed applications to: 415 Cedar Lake Road, Cedar Lake, NS, B5A 5L8.

Or Fax completed applications to: 902-649-2347

Or Scan and email completed applications to: office@camppeniel.ca