



# New Staff Application Form

## 2020 Camping Season

Camp Peniel exists to present the Lord Jesus Christ in His fullness and love. We are looking for staff members who both love working with children and who profess faith in Jesus. We expect staff members to make it their aim to passionately and actively pursue a life that exemplifies following Christ. Filling out this application does not guarantee an interview or a position on staff. Please print clearly where space is provided and be sure to fill out this form in its entirety.

### Personal Information

Name: \_\_\_\_\_

Gender: \_\_\_\_\_

Are you over 18 years of age? ☐ Yes ☐ No ☐ Prefer not to say

Are you legally permitted to work in Canada? ☐ Yes ☐ No

Mailing Address: (street / box / apt / civic #) \_\_\_\_\_

(city) \_\_\_\_\_ (province) \_\_\_\_\_ (postal code) \_\_\_\_\_

Email address: \_\_\_\_\_

Phone: ( \_\_\_\_\_ ) \_\_\_\_\_

What method would you prefer Camp Peniel use to contact you? ☐ Email ☐ Text ☐ Phone Call ☐ Facebook

What is your highest level of education you have achieved?

☐ Some Junior  
High

☐ Some High  
School

☐ Completed High  
School

☐ Some College  
or University

☐ Completed  
College or  
University

☐ Other: \_\_\_\_\_

### Opportunity & Experience

Please indicate which position(s) you are applying for (job descriptions can be found at <http://www.camppeniel.ca/summer-job>).

#### **Program Staff**

- \_\_\_ Personnel Director\*
- \_\_\_ Program Director\*
- \_\_\_ Waterfront Director\*
- \_\_\_ Health Director\*
- \_\_\_ Merchandise and Media Director\*
- \_\_\_ Cabin Leader\*
- \_\_\_ Leader in Training (Jr. Cabin Leader, Program)

#### **Operations Staff**

- \_\_\_ Maintenance Director\*
- \_\_\_ Food Services Director\*
- \_\_\_ Food Services Assistant\*
- \_\_\_ Lodge Coordinator
- \_\_\_ Cookie (Kitchen Helper)
- \_\_\_ Leader in Training (Maintenance)

*\*indicates a paid position*

Please indicate which dates you are available.

- ☐ May 15-17 (Introductory Staff Training – all staff)
- ☐ July 2-5 (Senior Staff Training – only for paid staff)
- ☐ July 5-10 (All Staff Training – all staff)
- ☐ July 12-17 (Leadership Camp/Scooter Day Camp)
- ☐ July 19-24 (Scramble A&B)

- ☐ July 26-31 (Activate!)
- ☐ August 2-7 (Adventure/Mini Camp/Wilderness Camp)
- ☐ August 9-14 (Scramble C&D)
- ☐ August 16-20 (Teen Camp)
- ☐ August 24-28 (Expedition Camp)

Note: preference may be given to potential staff we are available all summer.

Do you have any barriers that could potentially prevent you from effectively serving in any position you are applying for? ☐ Yes ☐ No  
If yes, please comment:

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Have you been on staff or volunteered at this or any other camp before? ☐ Yes ☐ No If yes, when, where, and in what capacity?

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Do you currently volunteer at any organization? ☐ Yes ☐ No If yes, where and what are your responsibilities?

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Do you have any other work experience I have that relates to the position(s) you are applying for?

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Are you able to play any instruments? ☐ Yes ☐ No If yes, which ones? \_\_\_\_\_

Would you be able and willing to help or give leadership during vespers (chapel) times? ☐ Yes ☐ No

Indicate (using the appropriate number) which of the following you can (1) lead/teach or (2) assist with. Leave other spaces blank.

**Athletics & Water**

\_\_\_\_ Target Sports  
\_\_\_\_ Soccer  
\_\_\_\_ Gaga Ball  
\_\_\_\_ Swimming  
\_\_\_\_ Kayaking  
\_\_\_\_ Water Games

**Outdoor Pursuits**

\_\_\_\_ Low Ropes Course  
\_\_\_\_ Outdoor Cooking  
\_\_\_\_ Shelter Building  
\_\_\_\_ Survival Skills  
\_\_\_\_ Orienteering  
\_\_\_\_ Canoeing

**Arts & Crafts**

\_\_\_\_ Scrapbooking  
\_\_\_\_ Handcrafts  
\_\_\_\_ Origami  
\_\_\_\_ Woodworking  
\_\_\_\_ Knitting  
\_\_\_\_ Sketching

**Other**

\_\_\_\_ Puppets  
\_\_\_\_ Drama  
\_\_\_\_ Juggling  
\_\_\_\_ Chess/Checkers  
\_\_\_\_ Stilts  
\_\_\_\_ Science Experiments

Do you have any other skills you can lead: \_\_\_\_\_

Do you have any relevant certifications? \_\_\_\_\_

List 3 of your strengths \_\_\_\_\_

List 3 of your weaknesses \_\_\_\_\_

## **Christian Faith Experience**

What church do you currently attend (if any)? \_\_\_\_\_

In the last 6 months, on average, how often have you attended:

|                      |                                 |                                          |                                       |                                               |
|----------------------|---------------------------------|------------------------------------------|---------------------------------------|-----------------------------------------------|
| Sunday Worship       | <input type="checkbox"/> weekly | <input type="checkbox"/> 2-3 times/month | <input type="checkbox"/> once a month | <input type="checkbox"/> less than once/month |
| Youth or Small Group | <input type="checkbox"/> weekly | <input type="checkbox"/> 2-3 times/month | <input type="checkbox"/> once a month | <input type="checkbox"/> less than once/month |

Are you in a leadership position at any of these? ☐ Yes ☐ No If yes, in what capacity? \_\_\_\_\_

In the last month, on average, how often did you practice a regular devotional time?

|                                                    |                                                        |                                                |
|----------------------------------------------------|--------------------------------------------------------|------------------------------------------------|
| <input type="checkbox"/> Regularly (5+ times/week) | <input type="checkbox"/> Frequently (2-3 times/week)   | <input type="checkbox"/> Sometimes (once/week) |
| <input type="checkbox"/> Infrequently (once/month) | <input type="checkbox"/> Rarely (less than once/month) |                                                |

Could you lead a person to faith in Christ?   ☐ Yes   ☐ No

If yes, what Scripture passages or verses would you use? \_\_\_\_\_

Written Responses

- a.     What has your own personal faith journey looked like? If you are a Christian, include in your response how and when you became a Christian. Please also include a spiritual truth that you have recently experienced or learned.

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- b.     If one of your friends approached you and asked, "What does it mean to be a Christian?" how would you respond?

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- c.     Write about an experience that you went through recently that you feel like you should have handled differently.

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- d.     If you are hired to work at Camp Peniel, what would be your main goal for this summer? What unique personal attribute do you think you would add to the staff team if you were hired?

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## Further Information

Camp Peniel staff members are prayerfully chosen and offered positions based on the content of their application, reference checks, and their personal interview. Selected applicants will then be offered a **conditional** position until a signed and completed contract is received along with any necessary supporting documents. Please note: if a potential staff member fails to submit the required documentation by the required dates, **the position may be offered to another applicant.**

All staff members are expected to agree with and live by Camp Peniel's:

- ★ Statement of Faith
- ★ Core Values, Mission Statement, Objectives & Philosophy
- ★ Expectations for Leaders and Role Models

In addition, staff members must be willing to complete:

- ★ Police Record Check, including Vulnerable Sector Search (Due June 1<sup>st</sup>)
- ★ Online WHMIS training course (if needed for position) (Due: July 1<sup>st</sup>)
- ★ First Aid training (if needed for position, either emergency or standard depending on position) (Due: July 1<sup>st</sup>)

Staff are expected to attend all applicable staff training events. If you are unable to attend a staff training event (or part of an event), please let the camp know as soon as possible. **No staff member will be allowed to work at Camp Peniel until they have received all necessary training for their position.**

Information included in this application **must** be accurate. Falsification or misrepresentation of any kind may lead to dismissal.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Parent / Guardian (if under 18): \_\_\_\_\_

Date: \_\_\_\_\_

Thank you for applying to work at Camp Peniel!

Mail completed applications to: 415 Cedar Lake Road, Cedar Lake, NS, B5A 5L8.

Or Fax completed applications to: 902-649-2347

Or Scan and email completed applications to: [office@camppeniel.ca](mailto:office@camppeniel.ca)